



Taking Steps Toward Hope

United by a shared sense of purpose, DePaul staff, residents and supporters have been helping raise awareness and lending support by participating in a number of community walks. Thank you to all our staff, residents and family members for rallying together for change!



Glenwell in Cheektowaga was proud to support the Alzheimer's Association WNY's 2024 Walk to End Alzheimer's – Buffalo, NY on September 28.



Glenwell raised \$5,754 and was recognized as one of the highest contributors!

Team Glenwell included resident Juliana Slater and family members Denise Slater and Caitlin Stresing, Administrator Tina Hagen, Marketing Director Stacy Jasinski, Assisted Living Activities Director Tamara McClellan, Case Manager Rhonda Jordan and husband Randolph Jordan, and friends of Glenwell Linda Dansa, Tracy Reese of Oasis Senior Advisors and Mary Nelson of Brookdale Senior Living.

Wheatfield Commons in North Tonawanda participated in the Alzheimer's Association WNY's 2024 Walk to End Alzheimer's – Niagara County on September 21. The DePaul Senior Living Community raised a total of \$5,288 hosting multiple events including a chicken barbecue, the Annual Jewelry and Rummage Sale, and a basket raffle. Residents contributed to the cause by making dog treats, fire starters, gnomes and memory elephants to sell.

Pictured on Wheatfield Commons' team are Assisted Living Activities Director Laurie Tierney, Maintenance Director Daniel Armstrong, Administrator Christine O'Connor, Case Manager Derek Whitmore, Memory Care Activities Director Colleen Perkovich and Memory Care Coordinator Jennifer Hatfield. Not pictured, but instrumental in the efforts, were Administrative Assistant Joan Williamson and Dietary Director Paul Ziolo.

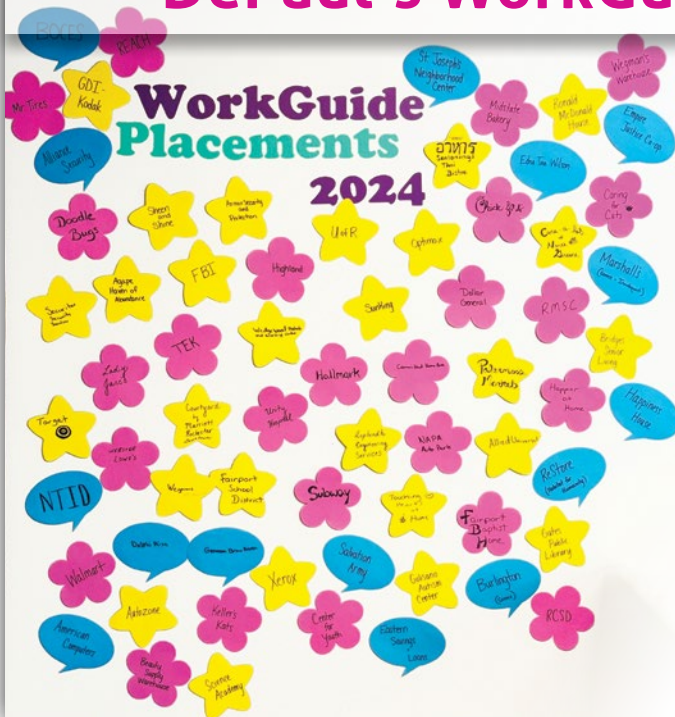
Residents and staff from DePaul's Recreation Department and DePaul's mental health residential programs in Rochester made strides against the stigma associated with mental illness by participating in the National Alliance for Mental Illness (NAMI) of Rochester's 12th Annual Gary Stern Memorial NAMI Roc Walk for Mental Health on September 28!

DePaul participants pictured below, from left to right, included Kristen W., Cindy Morgach and Gary F. of the Neighborhood of the Arts Apartments, Christine C. of Halstead Square, Justin Maldonado of the West Main Apartment Treatment Program, Karen T., Residential Services Coordinator Symone Rowe and Timothy M. of Parkside, and Tracy H. of Halstead Square. WorkGuide Program Director Fiona Osier and Vice President of Human Resources Britt Lui shared information about DePaul at a table during the walk.





DePaul's WorkGuide Honors Area Businesses



October was National Disability Employment Awareness Month (NDEAM) and DePaul's WorkGuide program staff were honored to attend the NDEAM Business Recognition Event! The annual event honors the work of regional and local partners that make the connection between businesses seeking qualified workers and people with disabilities seeking employment.

DePaul's WorkGuide staff nominated three businesses that value and emphasize diversity in their recruitment practices. Congratulations to the Courtyard by Marriott Rochester Downtown, Goodwill of the Finger Lakes and Petit Poutinerie! Thank you for going above and beyond to create inclusive workplaces.

Pictured far left is WorkGuide Vocational Counselor Tina Tsoukalas with Ronnie McClive of the Petit Poutinerie. Josh Srolis, Tina Brown, Kim Tanner and Leah Huffman of the Courtyard by Marriott Rochester Downtown are pictured center with WorkGuide Vocational Rehab Evaluator Anneliese Bishop. Pictured right is Judy Honan of Adult Career & Continuing Education Services-Vocational Rehabilitation, Jason Kirchoff of the New York State Department of Labor, Tina Tsoukalas accepting on behalf of Goodwill of the Finger Lakes, Adrian Hale of the New York State Board of Regents and Marianne Durrant, President of the Rochester Area Employment Network.

Embracing Autumn Across the Agency

Fall is a magical time of year at DePaul with traditions to uphold and memories to be made as staff and residents celebrate the best the season has to offer.

Residents have enjoyed everything from visits to apple orchards and pumpkin patches to checking out local nature trails and farms. Pictured at The Great Pumpkin Farm in Clarence are Lura Stanley, Michael Mattern and Michael L. of the Charles J. Lesh, MD Apartments in Batavia.

Whimsy and creativity were on display with costumes that showed off everyone's playful side! Pictured is Betty, winner of the costume contest at Heritage Manor of Lockport. Pictured at the Recreation Department's Halloween party are Michelle N. of the Neighborhood of the Arts Apartments and Molly F. of Halstead Square in Rochester.

For more fall highlights, visit the DePaul Blog at www.depaul.org/2024/11/18/embracing-autumn-across-depaul/.



Congresswoman Visits Lock 7 Apartments



Many thanks to Congresswoman Claudia Tenney for touring DePaul's Lock 7 Apartments in Oswego along with staff from DePaul, the City of Oswego, Conifer Realty, LLC, the New York State Association for Affordable Housing (NYSFAFH), Home Leasing, LLC, Housing Visions, and Rochester's Cornerstone Group, Ltd. The Lock 7 Apartments, named the 2023 Project of the Year Upstate by NYSFAFH, served as the backdrop for a conversation about the importance of affordable housing and Low-Income Housing Tax Credits.

Pictured above from left to right are DePaul Property Manager Mary Schneider, Program Manager Gabrielle DeSilvia and District Director Meghan Clough, Oswego County Director of Community Development, Tourism & Planning Tim Stahl, President of Rochester's Cornerstone Group, Ltd. Roger Brandt, Jr., Housing Visions Chief Executive Officer Ben Lockwood, Home Leasing, LLC Chief Executive Officer Bret Garwood, Executive Vice President of Development and Acquisitions at Conifer Realty, LLC Lisa Kaseman, US Representative Claudia Tenney (24th District), Executive Director/Vice President of DePaul Properties, Inc. Gillian Conde and City of Oswego Economic Development Director Amy Murphy.

Congratulations to Our Staff!



DePaul's Senior Living Communities have recently been recognized with several accolades and awards.

Westwood Commons in North Chili was the 2024 recipient of the Gates-Chili Chamber of Commerce's Innovative Business Award in October! This award is given annually to "recognize a business in the community which has stimulated economic growth and commerce, with regard to product demand and/or originality of the enterprise or product/

service." Pictured at the Chamber's Annual Gala on October 23 is Marketing Director William Ficarra, DePaul Adult Care Communities, Inc. Regional Director of Operations Stacie Major and Administrator Julie Kornow.

Glenwell in Cheektowaga and Wheatfield Commons in North Tonawanda earned rave reviews at the Network in Aging's 2024 Taste of the Network in July. Glenwell was awarded Best Dessert for macarons and the Senior Choice Award of Best Entrée for Chicken Francaise while Wheatfield Commons received the People's Choice Award for their Beef Osso Buco, white truffle potatoes and a chocolate vanilla bean panna cotta.

Pictured from Glenwell are Case Manager Rhonda Jordan, Administrator Tina Hagen and Marketing Director Stacy Jasinski. Pictured from Wheatfield Commons are Dietary Director Paul Ziolo and Cook Supervisor Kelijah Willis.





Summer Sensations



Sunshine and warm weather brought a myriad of opportunities to bloom across the agency!

Over 100 DePaul staff and residents from DePaul Community Services residential programs in Rochester attended the annual picnic at Seabreeze hosted by the DePaul Recreation Department. A lunch buffet, the waterpark and rollercoasters made for an incredibly fun day. Pictured are Stephanie Coon, Mark Meney, Gabriella Platt, Michael Spirles, Noel Vazquez and Jacob Vanderveen of Edgerton Square.

Over 75 residents, staff and family members attended the first-ever carnival at the Veddersburg Apartments in Amsterdam. The celebration included a dunk tank, a variety of games, sweet confections and more! Pictured enjoying the event is Patrick Ordon.

The Knitting Mill Apartments in Perry celebrated the third annual block party with a 1950s theme, a water balloon toss, a Mr. Potato Head race, a dunk tank and delicious food prepared by staff. Pictured, John P. races to assemble Mr. Potato Head while Front Desk Assistant Patience White looks on.

The Ebenezer Square Apartments in West Seneca celebrated the Fourth of July with karaoke, movie soundtrack trivia and a classic summer barbecue. Pictured blowing bubbles is Daphne accompanied by Kelly R. and Crystal Dodson.



Celebrating Our Staff!

DePaul staff foster a culture of caring that thrives because we are united by the common goal to champion our mission. We recognize that our collaborative efforts directly and irrevocably impact the lives of those we serve. There have been numerous opportunities over the last few months to celebrate our incredible employees, recognizing their dedication and excellence.

DePaul staff celebrated National Nonprofit Day on August 17 by sharing the most rewarding and unique aspects of working at a nonprofit organization! For more of these responses, visit DePaul on Facebook at facebook.com/depaul.org.

DePaul marked Customer Service Week from October 7-11 by shining the spotlight on staff members who empower, support, lead and make a difference every day! For more of these responses, check out the DePaul Blog at www.depaul.org/2024/10/07/celebrating-customer-service-week-october-7-11-2024/.

Tina Hagen

Glenwell

Tina is always coming up with new ideas or decorations to brighten the day of our residents. She goes out of her way to satisfy residents' needs and to make families feel comfortable about transitioning to assisted living. She really sits down and gets to know the residents in the building.

Celebrating Nonprofit Day

Getting to know and establish a rapport with the many wonderful people I've met along the way has changed my life for the better!

Celebrating Nonprofit Day

Every single tenant is unique and every staff member brings something different. Working at DePaul gives us the opportunity, resources, and capability to help each and every individual with what they need to succeed in the life they want to live.

Ataba Ochi

Upper Falls Square Apartments

Ataba takes great care in the work we do here. He is always working in a hands-on approach to provide support for our residents. He also spends a lot of time assisting our population with better understanding technology so they can be easier connected in today's world.

Kristen Grimaldi

Buffalo and Rochester Administration

Kristen provides excellent customer service to so many staff at DePaul. She is always professional and knowledgeable and shares that knowledge with others to help them grow in their positions and be better able to serve our residents.

Celebrating Nonprofit Day

I love watching individuals grow. Even the smallest steps means they are still moving forward.

Celebrating Nonprofit Day

The most rewarding aspect of working at DePaul is the gratitude and appreciation we get from tenants. Especially when they express how we have changed their lives for the better, or for some, how we have saved their lives.

Joan Heppner

Ebenezer Square Apartments

Joan goes well beyond the expectations of this position to offer assistance and support to staff to ensure the quality care of the residents we serve. Joan is always friendly and helpful to everyone she works with and makes life easier for those she interacts with daily.

Golden Years in Motion

DePaul Senior Living Communities have long recognized the benefits of joyful movement, interactive social events and a myriad of other engaging activities to promote healthy aging for those we serve! In celebration of National Assisted Living Week (NALW) September 8-14 and Active Aging Week September 30-October 6, DePaul seniors are aiming to live well no matter their age!

Inspired by the 2024 Paris Olympics, Wheatfield Commons in North Tonawanda held friendly competitions complete with an awards ceremony. Pictured, Johnathon Bayer earned first place in the spelling bee.

Westwood Commons in North Chili cheered on the home team during a Rochester Red Wings game. Pictured at the game is Judy Porter.

Seniors from Heritage Manor of Lockport soaked in the beauty of Our Lady of Fatima Shrine, a basilica in Youngstown. Pictured are Marie Jemiolo, Dietary Director Dee Foote, Linda Garrow, Joan DiCarlo and Joyce Atwater.

Glenwell in Cheektowaga celebrated NALW with a week of creativity, conviviality and celebrations embracing the 'Inspiring Generations' theme. Pictured sporting colorful homemade tie-dye shirts are Karen Mozingo, Mary Janowski and Paul Armbruster.



Friendly Competition

As part of a semi-regular tradition, participants in the DePaul Recreation Program challenged DePaul staff to a game of softball in late-August! The final score was 9 to 6 with staff taking home the win. A visit from Netsins on Wheels Ice Cream truck after the game made for a homerun!

Pictured are David Corsall of the Rochester View Apartments, DePaul staff members Donte Moses, Denise Simcick, Steve Hook, Krista Hatfield and Austin Wildey, and Justin Maldonado of the West Main Apartment Treatment Program.





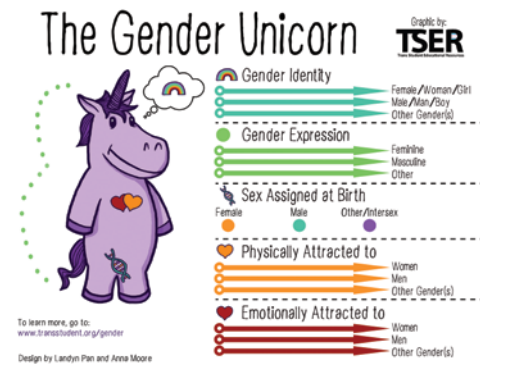
Awareness Across DePaul

DePaul staff have been raising awareness and participating in recent diversity, equity, and inclusion opportunities.

DePaul sponsored the third annual Colors of Success Leadership Award ceremony on September 26. Presented by the Greater Rochester Chamber of Commerce, the award celebrates individuals who have shown outstanding leadership in fostering a sense of belonging, ensuring economic fairness, and promoting diversity, equity, and inclusion across a diverse range of backgrounds and experiences in their workplace and the greater Rochester community. Pictured at the event left to right are DePaul's Learning and Development Coordinator Lynette Meli; Senior Director, Learning and Development Tanya MacNaughton; Diversity, Equity, and Inclusion (DEI) Coordinator Coleman Faison; Clinical Coordinator Linda Donahue, LCSW; Graphic Designer/Publications Specialist Crissy Welzen; Accounts Payable Project Coordinator Jessica Marenus; Vice President, Human Resources Britt Lui, and Work-Guide Vocational Counselor Joy Arico. This is DePaul's second year sponsoring the event.

DePaul's Communications & Development Specialist Amy Cavalier and DEI Coordinator Coleman Faison attended East House's 2024 Hope & Recovery Celebration featuring actor and activist Chaz Bono.

DePaul's DEI Team also recently hosted a two-part virtual training series for staff including 'Sexual and Gender Diversity' and 'LGBTQ+ Allyship in the Workplace and Why It Matters,' presented by Bek Orr, PhD, Assistant Professor of Women & Gender Studies and Sociology at the State University of New York Brockport.



Trans Student Educational Resources, 2015.
"The Gender Unicorn." www.transstudent.org/gender.



Thank You for Your Support!

DePaul extends our sincere gratitude to the National Equity Fund and Morgan Stanley for selecting the Veddensburg Apartments in Amsterdam as the recipient of a \$50,000 Resident Services Grant. This generous grant will greatly enhance our ability to provide a range of essential services, including activities, personal hygiene items, food, household supplies, and transportation fare.

DePaul looks forward to utilizing funds to significantly improve the quality of life for our residents, fostering a supportive and thriving community. National Equity Fund and Morgan Stanley's commitment to making a positive impact is truly appreciated!

Overflowing with Gratitude

DePaul is touched by the support and positive feedback we have received from those we serve and their loved ones expressing satisfaction and appreciation for the quality care, service and dedication provided by our agency. Whether you reach out via email, in a letter, or on Google, Facebook, or other online review sites, your kind, encouraging words mean the world to us!



Praise for Westwood Commons

We can't thank you enough for your care of our mother over the years while she lived at Westwood Commons. It brought us peace of mind and we appreciate all of your hard work.

Praise for Heritage Manor

Heritage Manor is clean, beautiful, and welcoming for both visitors and residents. It is very apparent that they regularly invest in landscaping, décor, and updates.

My family member enjoys the food (and they are finally eating three meals a day at regular times) and they have top tier activities. My family member went from being slightly reclusive to being vibrant and participatory in less than one year's time.

The staff treats residents (and myself as a caregiver) like family. They are always kind, always patient, and it is clear that everyone takes their job seriously and also finds purpose in their roles.

If you are considering placing a loved one here, I highly recommend it!



A Place to Call Home at the Holland Circle Apartments

I just wanted to send a note of thanks for the good work that has gone into making my new home as peaceful as it is for me. I'm quite sure that many of my neighbors here at Holland Circle Apts in Amsterdam feel the very same way.

A Place to Call Home at the Veddersburg Apartments



The people that work here there are so sweet and very helpful. They helped with the paperwork, and talked us through the process of moving. The building itself is beautiful and very clean. Y'all are awesome!

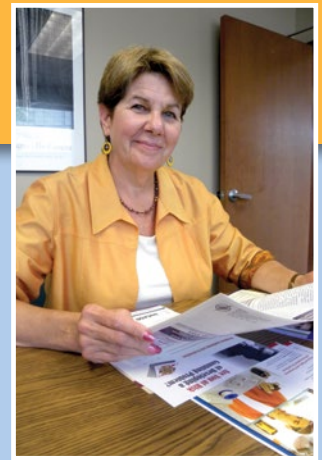
Inroads on the Road to Recovery

September was National Recovery Month, a time to celebrate recovery from all addictions including those that are not always openly discussed. DePaul's National Council on Alcoholism and Drug Dependence – Rochester Area (NCADD-RA) is working to erase stigma and make it possible for individuals struggling with addictions and those impacted by the addiction of their loved ones to get help and support in a variety of ways.

Director of DePaul's NCADD-RA Jennifer Faringer joined WXXI News' Evan Dawson in June to discuss the current state of the opioid epidemic, both locally and nationally. Visit DePaul's media coverage webpage at www.depaul.org/news/news-category/media-coverage/ for the full interview.

Check out the DePaul Blog at www.depaul.org/category/ncadd-ra/ to learn more about Fostering a Culture of Prevention and Celebrating a Climate of Recovery which includes a comprehensive list of the addiction treatment and prevention resources, directories and programs being maintained and offered by NCADD-RA, in addition to up-to-date info on shifts in the Opioid epidemic.

Also, NCADD-RA Director Jennifer Faringer was a featured speaker in the Mental Health Association of Rochester/Monroe County, Inc. Speaker Series: "Substance Use Prevention and Recovery" in October along with Executive Director of ROCoverly Fitness Jonathan Westfall. The event provided an overview of substances use and community resources, while also highlighting the transformative power of peer support and fitness in recovery.



Stop the Stigma Surrounding Addiction

**Prevent – Treat – Recover
Addiction is a Brain Disease
There is HOPE**

To learn more or to schedule a presentation, contact NCADD-RA at (585) 719-3480

Resources and referral directories
for Monroe County: ncadd-ra.org/resources/
for the eight counties surrounding Monroe County: ncadd-ra.org/services/finger-lakes-addiction-resource-center
ncadd-ra.org
www.facebook.com/NCADDRA/

National Council on Alcoholism and Drug Dependence – Rochester Area





DePaul Community Services, Inc.

1931 Buffalo Road
Rochester, NY 14624
www.depaul.org

Non-profit Org.
U.S. Postage
PAID
Rochester, N.Y.
Permit No. 1323



DePaul's Annual Giving Appeal

Our agency has grown to serve over 5,000 people annually in programs that encompass mental health residential and support services, senior living residential services, addiction prevention and support programs, vocational programs, and affordable housing. In all of our endeavors, we are proud to help people go beyond what they once thought was possible. Please consider a gift that will help DePaul continue caring for those we serve. Every time we make a difference, every life we change for the better, every achievement great or small is a triumph.

For more information on making a donation, contact the Communications & Development Department at (585) 426-8000 or communications@depaul.org. To donate online, visit www.depaul.org/donate/annual-appeal/.



DEPAUL *Details*

President of DePaul is Mark H. Fuller. Copywriting, editorial and design by Monica Bulger, Amy Cavalier, Justine Smith and Crissy Welzen.

DePaul is a not-for-profit organization that provides senior living residential services, mental health residential and support programs, addiction prevention and support services, vocational services and affordable housing. To receive *DePaul Details* electronically, please provide your name and email address to Monica Bulger at mbulger@depaul.org in DePaul's Communications & Development Department.



www.depaul.org

Please direct comments to the Communications & Development Department at (585) 426-8000 or communications@depaul.org.